



Modern Slavery Act Statement

Introduction

This statement sets out ABL 1 Touch and Quantum Groups actions to understand all potential modern slavery risks related to its business and to put in place steps to ensure that there is no slavery or human trafficking in its own business and its supply chains. This statement relates to actions and activities during 2024.

The organisation recognises that it has a responsibility to take a zero tolerance to slavery and human trafficking.

The organisation is absolutely committed to preventing slavery and human trafficking in its activities, and to ensuring that its supply chains are free from slavery and human trafficking in accordance with the anti-human trafficking laws, statutes, regulations and codes including the modern slavery act 2015.

Organisational structure and supply chains

This statement covers the activities of out ABL 1 Touch and Quantum:

- The business offers an accident repair service for our insurance partners.

The organisation currently operates in the following countries:

- United Kingdom

The following is in the process by which the company assesses whether or not particular activities are high risk in relation to slavery or human trafficking.

- Stakeholders are educated on the risks, and processes are in place for the procurement of new services or contracts, and renewal of existing suppliers.

Responsibility

Responsibility for the organisation's anti-slavery initiatives is as follows:

- Policies: Policies are reviewed annually by the ESG lead
- Risk assessments: Put in place by the Purchasing, Site Management and HR departments.
- Investigations/due diligence: Purchasing Director is responsible for annual review of supply chain and ensure compliance from suppliers.
- Increased focus and attention to Modern Slavery on all sites through prominent training and calls to action.

Relevant policies



The organisation operates the following policies that describe its approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations.

Whistleblowing policy

The organisation encourages all its workers, customers and other business partners to report any concerns related to the direct activities, or the supply chains of the organisation. This includes any circumstances that may give rise to an enhanced risk of slavery or human trafficking. The organisation's whistleblowing procedure is designed to make it easy for workers to make disclosures, without fear of retaliation. Employees, customers or others who have concerns, can use our confidential helpline.

Employee code of conduct

The organisation's code makes clear to employees the actions and behaviour expected of them when representing the organisation. The organisation strives to maintain the highest standards of employee conduct and ethical behaviour when operating abroad and manager its supply chain.

Anti-Bribery and Corruption policy

ABL 1 Touch and ilmage is committed to the prevention of bribery and corruption by those employed and associated with it. The organisation is committed to carrying out business fairly, honestly and openly, with zero-tolerance towards bribery. ABL 1 Touch and Quantum treats breaches of the anti-bribery and corruption policy with maximum seriousness and will investigate any potential breach in accordance with the disciplinary policy. The ultimate sanction for a breach of the policy will be summary dismissal for gross misconduct.

Awareness-raising programme

The organisation is committed to continually raising awareness and all employees have been provided with a copy of the Modern Slavery Act 2015 which outlines:

- the basic principles of the Modern Slavery Act 2015;
- how employees can identify and prevent slavery and human trafficking;
- what employees can do to flag up potential slavery or human trafficking issue to the relevant parties within the organisation; and;
- what external help is available, for example through the modern Slavery Helpline.

Approval

This statement has been approved by the CEO, who will approve once updated by the Head of HR on an annual basis. This statement was updated in January 2024.